



LITTLE ROCK SCHOOL DISTRICT
810 WEST MARKHAM STREET
LITTLE ROCK, ARKANSAS 72201

MINUTES
REGULAR BOARD MEETING
November 15, 2012

The Board of Directors of the Little Rock School District held their regular board meeting at 5:30 p.m. on Thursday, November 15, 2012, in the boardroom of the administration building, 810 West Markham Street, Little Rock, Arkansas. President Dianne Curry presided.

MEMBERS PRESENT:

Dianne Curry
Greg Adams
Norma Johnson
Jody Carreiro
Leslie Fiskien
Michael Nellums

MEMBERS ABSENT:

None

ALSO PRESENT:

Morris Holmes, Superintendent of Schools
Beverly Griffin, Recorder of Minutes

I. CALL TO ORDER / ROLL CALL

Ms. Curry called the meeting to order at 5:38 p.m. Five members of the board were present at roll call; Ms. Fiskien arrived at 6:00 p.m. One board seat was vacant due to the death of Michael Peterson. The teacher ex-officio Linda Davis from Henderson Middle School was present; the student ex-officio did not attend.

II. REPORTS/RECOGNITIONS/PUBLIC COMMENTS

A. Remarks from Citizens

Matthew Hampton addressed the board regarding an entrepreneurial organization he has been involved with for several years. A presentation on *Elevate Entrepreneurship Systems* was provided for the board's review. Mr. Hampton formerly worked with the LRSD at the alternative learning center at Metropolitan Career & Technical Center. The program is designed to encourage, mentor and assist students with career guidance and business education.

Donald Stone, owner of Doughboy's Catering Service, and a former Metro student, gave credit for his business success to the program Mr. Hampton discussed. It was noted he is a registered catering vendor with the LRSD.

B. Donations of Property

The teacher ex-officio, Linda Davis, read the donations as listed in the following chart. Dr. Nellums made a motion to approve and accept the donations. Ms. Johnson seconded the motion, and it **carried unanimously**.

DONATIONS

SCHOOL/DEPARTMENT	ITEM	DONOR
Central High School	\$10,000.00 cash to the Sunshine Fund \$25.00 cash to the AVID Program \$100.00 cash to the AVID Program \$1,000.00 cash to the AVID Program \$100.00 cash to the AVID Program \$200.00 cash to the AVID Program	Mr. & Mrs. Christoph Keller Corinne K. Sappington Mr. & Mrs. W. Burke Patterson Mr. & Mrs. Raleigh G. Peters Mr. & Mrs. Mark Saviers John A. Fox, Jr.
LRSD Health Services Department	64 Epi Pen 2-pak units, valued at \$299.00 each / total value of \$19,136.00 for use in school health rooms in case of emergency anaphylactic treatment	Bioridge Pharma through program made available by Mylan Specialty, L. P.
Henderson Magnet Middle School	School supplies, valued at \$737.00 to Ms. Zoretta Finley for her G/T program and supplies valued at \$856.00 to Ms. Millicent Sanders-Anderson for her broadcasting program	Sonic Limeades for Learning Program through Donors Choose.org
Mabelvale Elementary School	School supplies valued at \$450.00	ITU PERR Council of AR Children's Hospital
Mabelvale Magnet Middle School	School Supplies valued at \$250.00 \$50.00 cash to provide lunches for disadvantaged students Wal-Mart gift cards, valued at \$4,250.00 to the staff during "Nuts & Bolts" Professional Development inservice, and catered lunch from Mimi's Café	Mabelvale Church of Christ Rev. Rodney Madkins Geyer Springs Baptist Church
Mann Magnet Middle School	\$703.00 cash \$137.79 cash for the "Take Charge of Education" program \$200.00 cash in honor of the Heifer Project	Horace Mann Class of 1967 Target Corporation Ms. Rebecca Henry

SCHOOL/DEPARTMENT	ITEM	DONOR
Otter Creek Elementary School	Cash donations: \$2,400 to the "Food for Kids" program; \$7,227.00 to purchase an electric screen and sound system for the cafeteria; \$4,318.00 to purchase a Smart Board for the library; \$4,313.30 to purchase 20 document cameras; \$5,197.15 to purchase ten I-pads. Total donation, \$23,460.45	Geyer Springs First Baptist Church
Romine Elementary School	\$200.00 cash to be used for student uniforms and incentives	Hunter United Methodist Women
Western Hills Elementary School	Bach TR300 trumpet, valued at \$800.00, an Artley "Symphony" flute, valued at \$500.00 and instruction books, valued at \$50.0	Mr. & Mrs. Michael Stewart

C. Little Rock PTA Council

No report.

D. Little Rock Education Association

Ms. Kohler thanked board members for attending LR Education Support professional's banquet. She encouraged them to support the ratified salary agreement which was on the agenda for action. She expressed pride in the work done by the negotiating team to come to agreement on the terms in a collaborative and respectful manner.

III. REPORTS AND COMMUNICATIONS

A. Remarks from Board Members

Mr. Carreiro spoke of the excitement surrounding the presentation of the Milliken Award to Susannah Diamond, teacher at Otter Creek Elementary School. He had attended the national merit scholars' reception last week, and congratulated those students on their achievement.

Ms. Johnson reported she had visited all seven schools in her zone, and had read to kindergarteners and first graders on ViPS reading day. She asked questions of Matthew Hampton regarding his presentation on the entrepreneurship program, and asked him to help identify some smaller projects that could be woven into existing projects across the district.

Dr. Nellums asked administrators to "do some things outside the box" in implementing programs to increase student achievement.

Mr. Adams reported the board had passed a resolution honoring Mr. Peterson in a special meeting last week, and stated it was an honor to attend the memorial services. He expressed condolences to Mr. Peterson's family and to the citizens of zone six. He encouraged residents of zone 6 to apply for the seat on the board that would be filled by the end of the month.

Mr. Adams also reported on his attendance at the LULAC Scholarship awards banquet. Several students and faculty members were recognized at that event. He reported reading to students at Fulbright, Roberts and McDermott on ViPS reading day; he also noted he read weekly at King.

Ms. Curry reported she had read to 2nd grade students at Mabelvale Elementary School. She thanked board members for their participation in ViPS reading day. She also commended the students who were recognized at the scholars' reception at Cajuns Wharf on Monday night. She had also participated in "Make A Difference Day" at Baseline Elementary School where painting and clean-up was done on the school grounds.

Pamela Smith reported briefly on Jane Mendel VIPS reading day; more than 600 volunteers read in our schools on Tuesday morning.

B. Legal Update

Mr. Heller reported briefly on the cases pending, and promised to provide a listing prior to the next board meeting.

He reported the Eighth circuit court was considering the constitutionality of the law regarding student movement and transfers of students between districts. The determination would be whether the state can continue to allow these transfers if the only consideration is race.

SUSPENSION OF THE RULES:

Mr. Carreiro made a motion to suspend the rules to add the compensation agreement to the agenda, and to reorder the agenda to move the vote to this point in the meeting. Ms. Fiskien seconded the motion and it carried unanimously. The vote on the issue will be reported as it was placed on the printed agenda.

C. Overview of Student Enrollment Numbers

Debbie Price provided a PowerPoint overview of the district enrollment covering the period 2008-09 through 2012-13. Dr. Holmes provided an opening statement setting the tone for the report provided by Dr. Price. All of the figures reported were based on the annual October 1 enrollment count as required by the state.

Mr. Adams requested additional follow up to determine where students are going when they leave the LRSD, and a racial / ethnic breakdown of the students who leave.

D. Report: Informational Graduation / Cohort Calculation

Dennis Glasgow reported and reviewed a PowerPoint presentation of the district's graduation rate by schools. The summary report was provided in the board's agenda.

E. Informational: High School Course Requirements for Graduation

Mr. Burton provided an overview report on current graduation requirements. The report was also provided as an attachment to the board's agenda.

F. Internal Auditors Report

The monthly auditor's report was provided in the board's agenda.

IV. APPROVAL OF ROUTINE MATTERS

A. Minutes

Minutes from the regular board meeting held on October 25, 2012, and from a special meeting held on November 8, 2012, were presented for review and approval. Dr. Nellums made a motion to approve the minutes; Mr. Carreiro seconded the motion and it **carried unanimously**.

The board recessed briefly at 8:11 p.m.

V. BOARD POLICY AND REGULATIONS REVIEW

A. Policy Revision – First Reading: JE Student Enrollment, Attendance, and Transfers

Policy JE, Student Enrollment, Attendance and Transfers was revised to bring it into compliance with Arkansas statutes governing enrollment requirements. Language specifying credits accepted from home school transfers and the number of semesters home school transfer students are required to attend were included.

Mr. Carreiro made a motion to approve JE on first reading. Ms. Johnson seconded the motion, and it **carried unanimously**.

B. Policy Revision – Second Reading: IKF General Education Graduation Requirements and IKEC Award of Credit

The existing policy IKF required updating to include Arkansas Smart Core graduation requirements. Smart Core requires a minimum of 22 units for graduation and the district's requirements include four additional units for a total of 26 credits.

Mr. Carreiro moved to approve IKF on second reading; Ms. Johnson seconded the motion, and it **carried unanimously**.

C. Regulation Revision: IKF-R, General Graduation Requirements

D. Regulation Revisions: ACG – R2 Compliance Resolution for the Revised Desegregation and Education Plan, Title VI, Title VII, Title IX, ADA Section 504, or Other Similar Requirements; ACG-R3 Student/Parent/Guardian Complaint Procedures

Linda Young reviewed information included in the regulations for policies IKF and ACG. Regulations are provided for information and review, but do not require a vote of the board. No action was taken.

VI. ADMINISTRATION

A. Measurable Objectives for Board Goals

Mr. Glasgow presented a summary report of the Board Goals including measurable objectives for the board's use in assessing progress toward meeting the goals. Mr. Carreiro made a motion to adopt the goals as reformatted to include the objectives; Ms. Fiskien seconded the motion and it carried unanimously.

B. For Consideration of a Suspension of the Rules: 2012-13 Compensation Agreement

Dr. Holmes presented a recommendation for a proposed salary increase as a result of negotiations between the administration and the Little Rock Education Association. Action was taken earlier in the meeting under a motion to suspend the rules and reorder the agenda. The agreement was ratified by a vote of the LREA earlier in the week. The proposal included two recommendations, and Dr. Holmes requested separate votes. Mr. Bailey was present and responded to questions regarding the specific amounts of each proposal.

On the proposal to increase the salary of all certified employees by 1.75%, and all non-certified employees by 2.0%, Mr. Carreiro made a motion to approve; Ms. Johnson seconded the motion, and it carried unanimously.

The second recommendation was to increase the district's contribution to the employee insurance premium from \$318.36 to \$357.70, or an additional \$39.34 monthly. Mr. Adams moved to approve the recommendation; Ms. Johnson seconded the motion, and it carried unanimously.

VII. EDUCATIONAL SERVICES

A. Curriculum Changes for the 2013-2014 School Year

Cassandra Norman provided background information on a start up grant which will provide an opportunity to create career academies within existing business courses. Ms. Johnson moved to approve the proposed curriculum changes. Mr. Carreiro seconded the motion, and it carried unanimously.

VIII. HUMAN RESOURCES

A. Personnel Changes

Routine personnel changes were provided in the board's agenda. Mr. Carreiro moved to approve; Ms. Fiskien seconded the motion and it carried unanimously.

IX. FINANCE & SUPPORT SERVICES

A. Board Disbursing Officers

Arkansas Code 6-13-618 requires the Board of Directors to designate, by resolution adopted by majority vote, one of its members to serve as the primary Board disbursing officer of the District and may designate one member as an alternate Board disbursing officer in the absence of the primary Board disbursing officer. Mr. Carreiro moved to approve the resolution naming Ms. Curry as the primary and Mr. Adams as the secondary disbursing officers. Ms. Fiskén seconded the motion and it **carried unanimously**.

B. Parkview High School Right of Way

The administration presented a resolution to convey property to the City of Little Rock for the purpose of installation and maintenance of public utilities and for other public purposes consistent with right-of-way use. Street improvements were a condition for a permit to construct a field house addition at Parkview High School. The south entrance to the Parkview field house faces 26th Street which was widened to allow for street improvements as required by the city. The dedication deed conveyed property for a right-of-way as defined in the legal description which was provided in the board's agenda. Dr. Nellums moved to approve the dedication deed as presented. Mr. Carreiro seconded the motion and it **carried unanimously**.

C. Possible Reduction in Federal Funds

The Arkansas and National School Boards Associations coordinated efforts for school districts across the country to make objections known to Congress prior to January. Their communication read:

The federal government will impose an across-the-board cut of 8.2 percent to education and other domestic programs in January unless Congress intervenes. Please pass a board resolution that urges Congress to stop sequestration and send it to NSBA as soon as possible. NSBA will present the first round of resolutions to Congress in November to demonstrate the need to stop sequestration, so it is crucial that you act now.

Mr. Carreiro made a motion to approve the resolution and to send it to Arkansas and federal legislative groups with copies to the Arkansas School Boards Association. Ms. Fiskén seconded the motion and it **carried unanimously**.

D. Budget Update

Mr. Bailey provided brief remarks and responded to questions.

E. October 2012 Financial Statements

Ms. Fiskén made a motion to accept the financial reports as presented. Ms. Johnson seconded the motion, and it **carried unanimously**.

X. CLOSING REMARKS

Mr. Glasgow announced the dates for upcoming Arkansas standards review, November 27 through December 4.

Mr. Burton announced December 8 as the date for ACT exams at McClellan High School.

EXECUTIVE SESSION

Mr. Carreiro made a motion to convene an executive session to discuss an employment issue. Ms. Johnson seconded the motion, and it carried unanimously. The session convened at 9:10 p.m. The board returned at 9:54 p.m. and reported no action was taken.

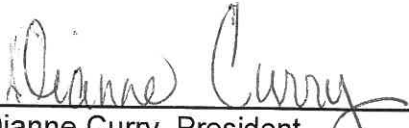
ACTION:

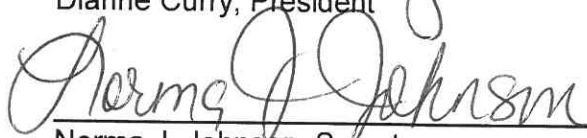
Mr. Carreiro made a motion to begin the process of searching for the next superintendent and to authorize the board president to contact McPherson & Jacobsen to gain a proposal for contracting with them for phases 3 & 4 of their last contract with the district. Ms. Curry was asked to report back at the special meeting on November 26. Dr. Nellums seconded the motion, and it carried unanimously.

ADJOURNMENT

There being no further business before the board, the meeting adjourned at 9:58 p.m.

APPROVED: 11-20-12


Dianne Curry, President


Norma J. Johnson, Secretary

ACKNOWLEDGMENT

STATE OF ARKANSAS)

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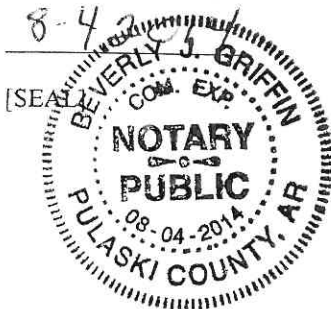
COUNTY OF PULASKI)

On this 15th day of November, 2012 before me, the undersigned duly commissioned Notary Public, qualified and acting within and for said County and State, appeared in person the within named Dianne Curry and Norma Johnson being the President and Secretary respectively of the Little Rock School District, and who stated they were duly authorized in their respective capacities to execute the foregoing instrument for and in the name and behalf of said corporation, and further stated and acknowledged that they had so signed, executed and delivered said foregoing instrument for the consideration, uses and purposes set forth therein.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal on this 15th day of November, 2012

Beverly J. Griffin
Notary Public

My Commission Expires:



ACCEPTANCE:

The City of Little Rock, Arkansas, hereby accepts the above Right-of-Way Dedication Deed for municipal purposes.

Dated this ___ day of _____, 20__.

City of Little Rock, Arkansas

By: _____

Title: _____

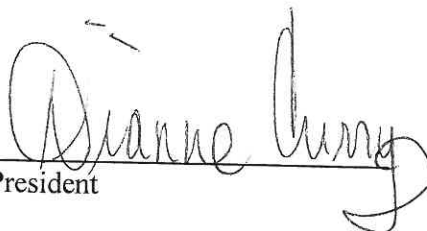
RESOLUTION

DESIGNATING DISBURSING OFFICERS FOR THE LITTLE ROCK SCHOOL DISTRICT BOARD OF DIRECTORS FOR 2012-2013

WHEREAS, the Board of Directors shall designate one (1) of its members who shall serve as the primary Board disbursing officer as required by Ark. Code Ann. §6-13-618; and

WHEREAS, the Board of Directors may designate one (1) or more Board members as an alternate Board disbursing officer in the absence of the designated primary Board disbursing officer as provided by Ark. Code Ann. §6-13-618;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Little Rock School District of Pulaski County designates the President of the Board as the primary disbursing officer of the District and the Vice-President of the Board as the alternate disbursing officer of the District in the absence of the President of the Board.


President


Vice-President

Adopted: 11-15-12

RESOLUTION OF THE LITTLE ROCK SCHOOL BOARD
Pulaski County, Arkansas

WHEREAS, a world class public education is essential for the future success of our nation and today's schoolchildren; and

WHEREAS, the Budget Control Act of 2011 includes a provision to impose \$1.2 trillion in across-the-board budget cuts to almost all federal programs including education that would become effective January 2, 2013; and

WHEREAS, these across-the-board budget cuts would impact school districts during the 2013-14 school year, with the exception of the Impact Aid program, with which a reduction would become effective this school year; and

WHEREAS, these across-the-board budget cuts, also known as sequestration, would impact education by a reduction in funds of 8.2 percent; and

WHEREAS, sequestration would impact almost every public school system in the nation and the millions of students educated through programs such as Title I grants for disadvantaged students, the Individuals With Disabilities Education Act (IDEA), English Language Acquisition, Career and Technical Education, 21st Century Community Learning Centers, and more; and

WHEREAS, the Little Rock School District, as well as other public schools, would be impacted nationwide by an estimated \$2.7 billion loss from just three programs alone – Title I grants, IDEA special education state grants and Head Start – that serve a combined 30.7 million children; and

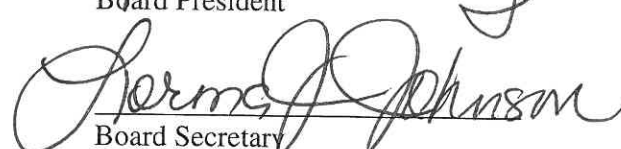
WHEREAS, federal funding for K-12 programs was already reduced by more than \$835 million in Fiscal Year 2011, and state and local funding for education continues to be impacted by budget cuts and lower local property tax revenues; and

WHEREAS, states and local governments have very limited capacity to absorb further budget cuts from sequestration, as the Little Rock School District has already implemented cuts commensurate to state and local budget conditions;

NOW THEREFORE, BE IT RESOLVED, that the Little Rock School District urges Congress and the Administration to amend the Budget Control Act to mitigate the drastic cuts to education that would affect our students and communities, and to protect education as an investment critical to economic stability and American competitiveness.

Adopted this 15th day of November, 2012.


Board President


Board Secretary

THIS INSTRUMENT PREPARED BY:
Cynthia S. Dawson
Deputy City Attorney
500 West Markham Street, Suite 310
Little Rock, Arkansas 72201

DEDICATION DEED

KNOW ALL PERSONS BY THESE PRESENTS:

That the Little Rock School District, organized under the laws of the State of Arkansas, ("Grantor"), for and in consideration of the benefits accruing and to accrue to it and to the public generally, does hereby dedicate, give and convey unto the CITY OF LITTLE ROCK, ARKANSAS, a duly incorporated city of the first class under the laws of the State of Arkansas ("Grantee"), a permanent right-of-way in, on, under, over and across those certain lands (the "Dedicated Property") shown and described as in the attached legal description made a part hereof, for the purposes of a public street, the installation and maintenance of public utilities, and other public purposes consistent with right-of-way use, including but not limited to the right to grant entry into the right-of-way through franchise agreements with other entities.

Grantor warrants that Grantor is the owner of the Dedicated Property and will defend title to the Property against the claims of any and all persons claiming by, through or under Grantor, and that Grantor has full authority to grant this Dedication Deed according to its terms.

TO HAVE AND TO HOLD the Dedicated Property unto the said Grantee forever, together with all tenements, appurtenances and hereditaments thereunto belonging, until such time as the use of the Dedicated Property is relinquished by the Grantee.

IN WITNESS WHEREOF, Grantor, the said Little Rock School District, has caused these presents to be signed by its president and attested by its Secretary and its corporate seal to be hereunto affixed, all in accordance with and pursuant to a resolution of the Board of Directors of the said district, on this 15th day of November, 2012

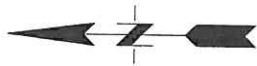
Attested by
Norma Johnson
[Name and title]
Norma Johnson
Secretary

Little Rock School District
By: Dianne Curry
[Name]
President
[Title] Dianne Curry

Dedication Legal Description

Part of the SE 1/4, SW ¼, Section 11, Township 1 North, Range 13 West, City of Little Rock, Pulaski County, Arkansas, more particularly described as follows:

Commencing at the NE corner, SE ¼, SW ¼, Section 11, Township 1 North, Range 13 West; thence South 01°19'09" West for a distance of 659.51 feet; thence North 88°55'23" West for a distance of 626.00 feet to the Point of Beginning; thence North 88°55'23" West along the existing North ROW line of 26th Street for a distance of 591.46 feet; thence continue along said ROW line North 54°18'56" West for a distance of 42.34 feet to a point on the east ROW of John Barrow Road; thence departing said East ROW line South 88°00'15" East for a distance of 626.38 feet; thence South 01°19'09" West for a distance of 14.00 feet to the Point of Beginning, containing 0.264 Acres, more or less.



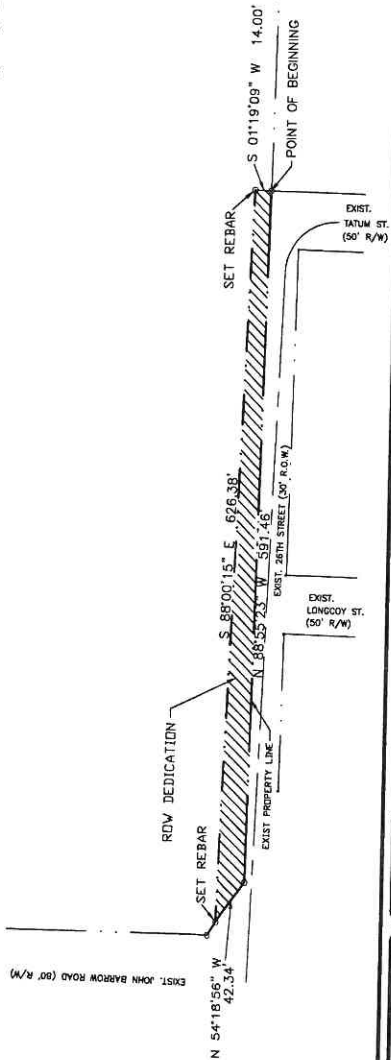
NE COR. SE 1/4, SW 1/4,
SEC. 11, T-1-N, R-13-W
POINT OF
COMMENCEMENT

S01°19'09" W 659.51'

Dedication Legal Description

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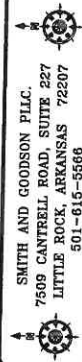
Commencing at the NE corner, SE 1/4, SW 1/4, Section 11, Township 1 North, Range 13 West; thence South 01°19'09" West for a distance of 659.51 feet; thence North 88°55'23" West for a distance of 626.00 feet to the Point of Beginning; thence North 88°55'23" West along the existing North RDW line of 26th Street for a distance of 423.34 feet; thence continue along said RDW line North 54°18'56" West for a distance of 423.34 feet to a point on the east RDW of John Barrow Road; thence departing said East RDW line South 88°00'15" East for a distance of 626.38 feet; thence South 01°19'09" West for a distance of 14.00 feet to the Point of Beginning, containing 0.264 Acres, more or less.



Job: 11-099
Scale: 1"=30'
Date: 10/09/12
Sheet: 1 OF 1

26th STREET HALF WIDTH IMPROVEMENT PROJECT
PARKVIEW HIGH SCHOOL FIELDHOUSE
LITTLE ROCK SCHOOL DISTRICT

RIGHT - OF - WAY DEDICATION
26TH STREET, LITTLE ROCK, AR



SMITH AND GOODSON PLLC.
7509 CANTRELL ROAD, SUITE 227
LITTLE ROCK, ARKANSAS 72207
501-615-5566

Designed: WAS
Checked: JED
Drawn: WAS
Approved: WAS

Date	Notes	By